

SECURITY POLICY

Regal Maritime Solutions conducts its operations in and around the High Risk Area (HRA) and is fully committed to the continual improvement of its Security Management system (SMS). This includes setting measurable Objectives, which have been agreed by the Board of Directors along with a framework, to ensure these are subject to formal management review.

We are committed to:

- Securing the company and its assets
- assessing, understanding and managing security risks
- enabling the creation of a positive security culture that supports the business of our clients
- empowering and engaging employees through security awareness and training
- investigating security incidents appropriately and promptly, and taking necessary actions to avoid them happening again
- reporting security incidents and concerns
- working with suppliers and business partners to achieve our security strategy
- promoting your protection as employees, as well as our assets, information and operations, and striving for continuous improvement
- committed to complying with current applicable legislation, regulatory and statutory requirements and with other requirements to which the organisation subscribes

Security Objectives;

- To improve upon employee's security awareness by conducting refresher training on a yearly basis
- To action all corrective measures indicated in post-incident report forms
- To maintain and further expand employees knowledge of the legal requirements of all flag states through yearly training

'Providing the framework for securing our oceans'

Managing Director

S Roberta **Steven Roberts** Managing Director

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